



Winter Instructor Application

Our values

- Safety
- Fun
- Experiential Education
- Physical & Emotional Transfer
- Environmental Stewardship
- Empowerment
- Wellness
- Advocacy
- Innovation

Our mission

The Adaptive Sports Center improves the quality of life of people with disabilities through outdoor adventure activities. The programs we offer are inclusive to families and friends, empower our participants in their daily lives and have an enduring impact on their health, self-confidence and well-being.

Our history

The ASC was founded in 1987 when President and Mrs. Carter joined a group of local residents to form the Physically Challenged Ski Program of Crested Butte. Since then, the program has evolved into the year-round, nationally recognized Adaptive Sports Center. Thanks to the support of volunteers, dedicated instructors and staff, as well as the local community, the ASC has thrived and grown- from providing 30 alpine ski lessons during its first winter to becoming one of the premiere outdoor adaptive recreation programs in the world, offering roughly 4,000 activities annually.

Our clients

We provide recreational instruction for people with physical disabilities such as multiple sclerosis, muscular dystrophy, spinal cord injuries, spina bifida, amputations, traumatic brain injury, and visual and hearing impairments. We also provide services for individuals with cognitive-related disabilities such as, Down syndrome, autism, ADD, ADHD, and other emotional and behavioral disorders, as well as at-risk-youth. Much to the credit of ASC instructors as well as strides in adaptive technology, the ASC has been able to assist every person who has come through its doors. The ASC welcomes anyone with a desire to participate.

Our program

Surrounded by the magnificent Elk Mountains, the Adaptive Sports Center offers a full line of summer and winter outdoor activities ranging from skiing and rafting to wellness retreats and programs on our universally designed ropes course. The skills, self-confidence and empowerment gained while participating in these adaptive activities transfer into our clients' daily lives leading to healthier, happier, more active individuals.

The Adaptive Sports Center stands out as an organization committed to our clients' well-being and success. Unlike other programs in the adaptive industry that are volunteer-based, we send every client out on a private lesson with a professional instructor/guide. Instructors/guides are chosen to fit each client's particular personality and skill set, and we make every effort to ensure that a client has the same instructor/guide throughout the duration of his or her visit.

The Adaptive Sports Center is recognized as an organization committed to inclusion and strengthening families. Similar programs for people with disabilities only serve that population, which does not allow, for example, a child with autism to go skiing with her or his family. The ASC believes in strengthening the soul as well as the body and views a person's support system as imperative to this effort.

The ASC is known as an advocate for accessibility and equality for people with disabilities on a local, national and international level. We increase awareness of accessibility within our community and beyond by participating with the Gunnison County Trails Commission and consulting with municipal building inspectors, zoning boards, town councils, public transportation entities and business owners to uphold and in most cases exceed mandated accessibility guidelines. We also send staff to other parts of the country and the world to increase awareness of accessibility issues, train adaptive instructors and begin new adaptive programs.

The ASC is celebrated throughout the world as an organization committed to creating and expanding recreational opportunities and experiential learning to people with disabilities. We send staff to lead a variety of clinics and consultations throughout the United States, Europe and South America. The ASC is proud to have been the impetus to starting an adaptive sports program that is up and running at the Bariloche ski area, Argentina and has begun work in San Martin de los Andes, Argentina this year. ASC participants include people from the U.K., Canada, Panama, Australia, Argentina, Lebanon, Brazil, Japan, Wales and Norway.

Our vision

The Adaptive Sports Center is positioned to be *the* national model in adaptive outdoor recreation, providing year-round, adventure programming for people with disabilities that has a lasting impact on the quality of their lives.

ASC sets a new standard of excellence for adaptive recreation programming throughout the country, utilizing state-of-the-art adaptive equipment and incorporating cutting-edge therapeutic recreation techniques into its programs.

Our staff is of the highest quality, and is viewed by all as our most important asset.

JOB DESCRIPTION & APPLICATION

Qualifications

Instructors are the direct face-to-face leadership of the program through interaction with the participants in all program activities. The instructor's interactions with the participant(s) strongly define the participant's experience. The instructor is the key facilitator of the program's mission. Instructors need to possess advanced intermediate – expert skiing skills. The ability to safely lift and move 125+ pounds is required, along with:

- PSIA or AASI certification (or membership and willingness to obtain cert within 180 days)
- Ability to work flexible hours
- Ability to lift, move and carry adaptive equipment, bi-skis and other sports equipment.
- Commitment to a team-working environment and the program's mission
- Current First Aid card and CPR training (or willingness to obtain within 30 days)
- Valid Driver's License with good driving record so as to be insurable via ASC's policy for company vehicles

Job Description

Instructor and student safety is the number one priority at the ASC. Instructors must act in accordance with the Colorado Skier Safety Act, additional CBMR protocols, safety precautions dictated by each client's disability, and all ASC regulations.

- Instructors possess the appropriate disability knowledge to address the needs of clients both on and off the slopes.
- Instructors provide a ski or snowboard experience to ASC students in a professional manner and a safe environment.
- Instructors must possess current PSIA membership and certification or be working toward such certification.
- Instructors must have an understanding of ASC policy and industry standards regarding lessons in terrain parks and on extreme terrain.
- Instructors evaluate each student's ability, needs, and desires and develop a lesson plan that marries these different factors.
- Instructors provide proper setup, rigging and de-rigging and storage of all equipment and gear for the student.
- Instructors perform proper safety checks of ALL equipment and gear before and after every lesson.
- Instructors keep student files current and updated
 - Including all waivers
 - Including logging days and activities on scholarship forms
 - Including logging lessons on receipts
 - Write student evaluations after each lesson and log it in the student's file.
- Communicate with the student and/or student's family (legal guardian, parent, spouse, etc) about any progress, both positive and negative, especially any information regarding the student's ability, which might have affected the student's overall performance.
 - Prepare students for the lesson & goal setting.
- Assist participants to and from lodging, on mountain parking, and bus stop
- Maintain open communication with Administration Staff
- Keep personal gear and belongings organized and keep the workspace clean.
- Communicate with the equipment technician about any problems with any equipment being used.

Because the ASC hosts fundraisers and other public relations functions that support the program and its instructors, the instructors will periodically be asked for assistance with these functions as schedules permit.



ADAPTIVE SPORTS CENTER, PO Box 1639, CB, CO 81224
WINTER PROGRAM APPLICATION

Date:

Please attach your references & resume

*Name: _____	
*Address: _____	
*City: _____	*State/Zip: _____
*Phone : _____	*Email: _____

***Please indicate your ability in the following:**

ALPINE	SNOWBOARD	TELEMARK
B I A	B I A	B I A

***Please detail your experience:**

PSIA Certification: Level Discipline PSIA Membership is current : Yes No

If not certified, are you interested in PSIA Certification? Yes No

Instructor / teaching experience (please give dates and contact names if not included in your resume)

Have you worked with the ASC before? No Yes, when? _____

Have you worked with any adaptive program before? No Yes, where?

How did you hear about the ASC?

Would you be interested in volunteering if there are no paid positions? No Yes

Do you have any medical concerns or disabilities we should know about that may affect your ability to instruct?

List any relevant professional outdoor experience you have to date (or include in resume):

Can you lift 125lbs or more while standing on skis or a snowboard? Yes No

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Please indicate your interest/teaching experience working with participants in the following disciplines:

2 track (traditional skiing)

3 track skiing

4 track skiing

Cognitive disabilities

Visuals Impairments

Hearing Impairments

Mono skiing

Bi skiing

Tethering stand up and/or sit down skiers

Why do you want to work with the Adaptive Sports Center?

What unique skills would you like to offer to our program? (Sign language, working with children, EMT, foreign language, etc.)

Signature _____ Date _____

Please send to:

Adaptive Sports Center, Attn: Chris Read, PO Box 1639 Crested Butte, CO 81224

~OR~

cread@adaptivesports.org